



KCR Sexual Harassment Prevention Policy

Sexual assault and sexual harassment are unacceptable and will not be tolerated by KCR

The Committee of Management aims to foster a culture of respect and safety which will help reduce incidents of sexual assault or sexual harassment.

If the Committee of Management become aware of sexual assault or sexual harassment affecting members of the Station, we will:

- (a) support victims and survivors, in terms of both their physical and emotional wellbeing
- (b) follow due process when addressing any allegations of sexual assault or sexual harassment to ensure such matters are resolved in a timely, proper and fair manner
- (c) monitor our responses to continuously improve our support for victims and survivors, and to ensure consistency in our approach
- (d) protect and support all our members, regardless of where or when an incident occurred; and
- (e) consistent with our values, encourage and model respectful relationships to ensure there is a shared understanding of the behaviours.

Members of KCR will foster behaviours that enable an environment free from sexual assault and sexual harassment in all activities.